



Summary of Hollywood Community Housing Corporation Benefit Offerings

Health

- Medical, dental, and vision covered for all employees with option to add qualified dependents at their own cost.
- Our medical insurance is provided by Blue Shield of California and you have the option to choose between an HMO or PPO plan. Both plans cover prescriptions, mental health services, and chiropractic care.
- Both of our HMO and PPO plans cover 24/7 Teladoc services for medical and mental health visits.

Financial Well-being

- Through Principal we provide a \$50,000 life insurance policy, with an option to purchase additional supplemental life insurance.
- We partner with Aflac insurance provide employees the opportunity to purchase additional auxiliary benefits such as accident indemnity advantage, hospital, critical care protection, and short term disability benefits.
- Employees are auto-enrolled at 3% to contribute to a 403(b) retirement plan and HCHC will match contributions up to 3%.
- Our retirement plan partner, Merrill Lynch, provides financial advisory services for all employees.

Work/Life Balance

- Vacation accrues at the rate of 8 hours/month after a 90 day introductory period, up to 3 weeks.
- Sick time accrues at the rate of 8 hours/month immediately upon hire.
- All full-time staff enjoy 13 paid holidays per calendar year: New Year's Day, Martin Luther King, Jr. Day, George Washington's Birthday, Cesar Chavez Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Indigenous Peoples' Day, Thanksgiving Day, the day after Thanksgiving, Christmas Day, and New Year's Eve.